

**THOSE IN ATTENDANCE:**

Lu Marzulli, President  
Annalise Lasater, Vice President  
Adam Weinacker, Secretary  
Dr. Dan Cairo  
Ron McClain  
Carol Osborn  
Deeda Seed  
David Wirthlin

**THOSE EXCUSED:**

Cathy Stokes

**ADDITIONAL STAFF IN ATTENDANCE:**

Peter Bromberg, Executive Director  
Gordon Bradberry, Assistant Director of IT and Facilities  
Jace Bunting, Finance Manager  
Debbie Ehrman, Deputy Director  
Shelly Chapman, Human Resources Manager

Liesl Jacobson, Assistant Director of Community Engagement  
Quinn Smith, Assistant Director of Marketing and Communications  
Allison Spehar, Administrative Manager of EDI  
Heidi Voss, Executive Administrator  
Russell Weeks, Public Policy Analyst

**I. CALL TO ORDER**

Lu Marzulli called the meeting to order at 4:06pm. He read the following statement regarding anchor locations for this meeting:

I, Luciano Marzulli, Salt Lake City Public Library Board Chair, hereby determine that conducting the Salt Lake City Public Library Board meeting at an anchor location presents a substantial risk to the health and safety of those who may be present at the anchor location. The World Health Organization, the President of the United States, the Governor of Utah, the Salt Lake County Health Department, Salt Lake County Mayor, and the Mayor of Salt Lake City have all recognized a global pandemic exists related to the new strain of the coronavirus, SARS- CoV-2.

Due to the state of emergency caused by the global pandemic, I find that conducting a meeting at an anchor location under the current state of public health emergency constitutes a substantial risk to the health and safety of those who may be present at the location.

**II. APPROVAL OF MINUTES**

The board moved to approve the March 22, 2021 minutes as written. The motion passed unanimously.

**III. COMMUNICATION AND PUBLIC COMMENT**

We received a public comment from Anne Charles regarding a recent security incident. [See attachment for full statement.](#) The board asked the team some clarifying questions about the security incident and thanked Anne for her comment.

**V. LIBRARY DIRECTOR'S REPORT**

- a. Jace Bunting, Finance Manager, presented the [March 2021 Financial Report](#).
  - i. In the first part of April, the library received our final settlement on property tax revenues. We're still waiting on our RDA rebate, which we'll hopefully see by the end of April.
  - ii. In this iteration of Express Services, passport services are being offered by appointment. Revenue has begun coming in from this.
- b. Peter offered some more background about the security incident mentioned in public comment.

- i. Over the years, the library has shifted armed, outsourced uniformed security officers to in-house team members with a focus on safety, rather than enforcement.
- ii. The patron involved in the incident refused to wear a mask, was asked to leave, and reacted violently, which is a clear danger to patrons and staff. The police were called to assist to preserve the safety of staff and patrons.
- iii. Why not call a social worker instead of the police? Social workers aren't well positioned to respond in a violent situation.
- iv. We appreciate members of the community who are engaging in a dialogue about when it's appropriate to detain a patron or not. This is a challenging issue.
- v. The board discussed concerns, and a couple members of library staff offered their perspective on the issue. Lu Marzulli noted the board can look at current policy and examine what changes might lead to better outcomes in the future. They'd like to consider training options and best practices from other organizations.

#### **IV. BOARD PRESIDENT'S REPORT**

Lu Marzulli welcomed two new board members, Ron McClain and Dr. Dan Cairo. Ron is a retired attorney, who practiced in the Bay area for 35 years. Dr. Cairo is the assistant to the president of EDI at the University of Utah. They are also working to balance creating public spaces and dealing with mental health concerns.

Deeda Seed and Carol Osborn have been asked to serve on the nominating committee to present a slate of officers for the board to vote on in the June meeting.

Lu also noted that the board will miss working with Peter Bromberg, as he's resigning at the end of April. Other board members expressed appreciation for Peter's work as director of the library.

#### **VI. OLD BUSINESS**

- a. [Full-Time Policy Proposal](#)
  - i. This change would redefine a full time staff member as someone working 40 hours a week. The version presented this month had a small wording update to clarify that full time employees receive full health benefits and retirement benefits proportional to hours worked.
  - ii. The board voted unanimously to adopt this change.

#### **VII. NEW BUSINESS**

- a. Appoint Interim Director for the Library
  - i. In the meeting last month, the board entered a closed session to consider candidates for an interim director, and identified Debbie Ehrman, current Deputy Director.
  - ii. The board voted unanimously to appoint Debbie as the interim director beginning May 3rd for a period of no less than 12 months and no more than 18 months unless otherwise negotiated.
- b. [Pass-Through Property Tax Budget Amendment](#)
  - i. This amendment would acknowledge \$270,000 going to the Utah Inland Port Authority. Since they do not have taxing authority, the funds must be reported in the budget of an entity that does. This amendment has been requested from the city.
  - ii. The city is currently arguing with the state about whether the Utah Inland Port Authority violates the Utah Constitution. If the port authority is ultimately dissolved, the budget issue for us goes away, even if we pass the amendment. The ruling for this is out for several months, and in the meantime, an issue with our budget can impact the city's ability to borrow money and our future ability to bond for funds for our Master Facilities Plan.

- iii. The board discussed several possible scenarios with Jace Bunting of what could happen if the board chooses not to pass this amendment.
- iv. The board moved to approve this budget amendment. Board members Annalise Lasater, Ron McClain, Carol Osborn, Adam Weinacker, David Wirthlin, and Dr. Dan Cairo voted to approve the amendment. Board member Deeda Seed voted against. Lu Marzulli abstained from the vote. The motion passed.
- c. [A/V Capital Budget Reallocation](#)
  - i. This reallocation would move funds left over from one project and deferred from another to make improvements to A/V equipment in conference rooms A, B, and C.
  - ii. The board will vote on this item of business next month.

## **IX. ADJOURN**

- a. The board moved to adjourn the meeting, and the motion passed unanimously. The meeting adjourned at 5:53pm.

## **UPCOMING SCHEDULE**

The next will be held

Monday, May 24, 2021, 4pm

Meeting will be held virtually via Google Meet