



November 2017

Librarian's Report:

We did it! We were immensely gratified that our bond referendum for library expansion and remodel passed by 76%. We cannot thank our volunteers enough. Our referendum committee worked hard to get the message out via social media and traditional print. We did a direct mail to Hiawatha residents toward the end of October. Our committee put up yard signs and door hangers, and made many phone calls to registered voters to generate and gauge support. In addition, committee members spoke at homeowner associations.

The Planning and Zoning board passed a resolution to recommend the approval of the library's design guidelines. The City Council, in turn, approved the design guidelines. Discussion centered around a needed variance for parking.

Jeaneal Weeks attended the Iowa Library Association Conference October 18-20 in Coralville. This year's theme was "Seeking Inclusion, Finding Success."

Jeaneal attended the following sessions:

Seeking Inclusion, Finding Success

This session will explore the conference theme from three different perspectives:

- Part I will discuss inclusion from physical proximity to habitual attitude. Along the way you will learn about ability awareness, the skill of recognizing that what someone can do is much more important than what he/she can't do. This section is presented by the father-and-son team of Paul and Tyler Greene.
- During Part II, learn about the Storybook Project, which keeps incarcerated parents and their children connected through reading. Part II will be presented by Tabby Kuehl.
- Part III will be presented by LaTasha DeLoach. LaTasha will present on cultivating diversity in the workforce and ways to recruit a diverse staff team.

The Language in the Mirror: Dictionaries, Inclusivity, and the Irritating Case of "Irregardless"

Inclusion stretches and challenges us in unexpected ways—and not even the dictionary is exempt. Join Kory Stamper as she takes you on a wild romp through the ways that the dictionary must follow the language into inclusivity, and how tracking and recording the

language puts us face to face with the need to be inclusive and our own assumptions about what inclusivity is.

Diversity & Inclusion Unconference Session

Participants will discuss issues of diversity and inclusion as they relate to all types of libraries. This session is an open space for brainstorming, collaborating, and inspiration. The conversation will be flexible and the dialogue will be driven by the participants. Post-its and markers will be made available so that participants can write down their desired discussion topics, which will then become the focus of the session.

Poverty in Iowa: A Cultural Approach

This session will provide information on the culture that is present with those that experience poverty and the types of poverty people face. Sensitivity training will be the main focus of this presentation so that we can learn how to better serve our patrons that experience various forms of poverty.

Staying at the Table: Inclusivity in Libraries

Earlier this year, the American Library Association adopted a new strategic direction for equity, diversity, and inclusion. The first goal is, “commit to ameliorating marginalization and underrepresentation within the Association and the communities served by libraries through increased understanding of the effects of historical exclusion.” Jody will discuss the importance and the complex nature of inclusion in a time where our country is visibly divided.

Moving Beyond Queer Acceptance: Creating A New Community Culture

An interactive discussion on concrete actions we can take as both academic and public librarians to make our communities more conducive environments for flourishing within the LGBT+ community and beyond.

All Iowa Reads: The Power of Fiction: Discovering the Universal within the Individual

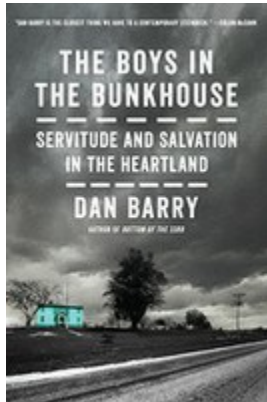
Michelle Hoover will speak about what inspired her to write the 2017 All Iowa Reads selection, *Bottomland*, and how she dramatized the life of one small 1920s Iowa farm family to reflect the larger American experience both of the past and today.

Established in 2003, the All Iowa Reads program is one of the first projects to be provided by the Iowa Center for the Book.

The purpose of All Iowa Reads is to foster a sense of unity through reading. We encourage Iowans statewide to come together in their communities to read and talk about a single book title in the same year. Libraries, book clubs, schools and other local organizations are encouraged to sponsor discussions of the title. Please use this site for information as you read and study the book. We offer a wealth of materials including book reviews, discussion questions, and publicity materials to help you prepare successful discussions.

Announcing the 2018 All Iowa Reads Selections!

2018 All Iowa Reads



The Boys in the Bunkhouse
by Dan Barry

NEW PROGRAM! 2018 All Iowa Kids Read 2018 All Iowa Young Adults Read



Ghost
by Jason Reynolds



Girl in the Blue Coat
by Monica Hesse

Children and Young Adult Services Update and Programming

- On October 14, Super Girl and Batgirl from Iowa Justice League were our special guests for Superhero Story Time.
- On October 23, our canine friends returned to Hiawatha Public Library for Roll Over and Read. This program gives struggling readers a boost of confidence as they share their books with therapy dogs.
- On October 30, Hiawatha Public Library collaborated with African American Museum of Art to present Painting like a Pro. Elementary school kids learned about scientists George Washington Carver and Percy Julian who both dabbled in the manufacturing of paint. The young artists made their own modeling clay and paint and then created colored sculptures from these materials.
- Read Across America was celebrated at Linn Mar and Cedar Rapids Metro Catholic Schools on October 19. Youth Services Librarian Alicia Mangin took part in this annual event by reading to 9 classes at 4 schools.

Adult Services News

- We had a near-capacity crowd for “An Evening of Spirit Communication” with Don Martell. Program attendees had an uplifting and positive experience, and there were many requests to have Martell back at the library again.
- Many Hiawatha residents took advantage of the Satellite Voting Station at the library. We hope to offer this opportunity to the community for future elections.
- Our Mixed-Media Art Workshop at the Cedar Rapids Museum of Art was so popular we are offering it again in December! Held in partnership with the CRMA, these workshops are a great opportunity for our patrons to visit the CRMA, spend time socializing with other creatives, and explore their own imaginations.
- Harry Potter Trivia Night was a magical evening! Participants earned prizes while showing off their knowledge of the Potterverse. These events have proven popular throughout the community, and we’re planning more fun trivia nights on other topics in the near future.
- Erin Zaputil attended the Iowa Library Conference in Coralville on October 19th. Stand-out sessions included building community partnerships and helping patrons experiencing poverty and homelessness.
- While at ILA Erin attended the Iowa Small Library Association meeting where she was named the Public Relations Chair for the upcoming year.
- Erin will attend the ILA Planning Day in November.
- The library is doing “Food for Fines” during the month of November. For every non-perishable food item donated, we will cancel \$1 in library fines. This offer does not apply to lost materials or collection fees. This was a successful program last year. Both the Cedar Rapids and Marion Public Libraries are participating. All donations go to HACAP.

Staff News

- The library was closed Friday, November 10th for staff training. Training included winter weather safety and preparedness presented by True North and ALICE training presented by the Hiawatha police. Jeaneal presented the most up to date renderings of the expanded library and discussed the project going forward and answered staff questions. Erin and Alicia presented a new module called a request portal which allows patrons to request material for purchase through our library catalog. This is a much better system in that it eliminates paper copies and it allows for tracking of patron requests in one system rather than in acquisition and cataloging.
- Rachel Schiller will join the library staff on December 13, 2017. She will work with adult and youth programming as well as assist with other library duties. She is finishing up a degree in history at UNI.

Library stories:

Last week a young patron approached me, pulled out \$1.21 from his pocket, and told me he wanted to help build the new library. His sister joined in and they donated \$2.36. We have had so much support from so many people, and not to downplay the incredible gifts we have been given by donors, I must say, this small donation speaks volumes. This is what fuels us and keeps us going.

-Jeaneal Weeks

As a boy from Little Lambs Preschool entered the library this morning, he said, "Ahhhh. I smell books.."

-Alicia Mangin