

RESOLUTION NO. 2015-4
RESOLUTION TO AMEND AND RESTATE GENEVA PUBLIC LIBRARY DISTRICT'S
SECTION 125 FLEXIBLE BENEFIT PLAN

WHEREAS the Board of Library Trustees of the Geneva Public Library District ("Library Board") maintains a Flexible Benefit Plan within the meaning of Section 125 of the Internal Revenue Code ("Code") to provide certain benefits to employees of the Library District; and

WHEREAS the Library District's Flexible Benefit Plan was first effective as of January 1, 2012, and includes a Health Flexible Spending Account, a Dependent Care Flexible Spending Account, and a Premium Expense Account; and

WHEREAS it is in the best interests of the Library Board and the Library District employees to amend and restate the Flexible Benefit Plan, to ensure that the Plan remains in conformity with the Code and all applicable federal regulations.

NOW, THEREFORE, BE IT RESOLVED by the Board of Library Trustees of the Geneva Public Library District as follows:

1. That the preamble recitals of this Resolution are hereby adopted as if fully set forth herein.
2. That the Library Board approves the amended and restated Flexible Benefit Plan as reflected in the language of the Flexible Benefit Plan document attached hereto as Exhibit A.
3. That the Library Board approves the Flexible Benefit Plan Summary Plan Description in the form that is attached hereto as Exhibit B.
4. That the Library Board directs and authorizes the Library District's Administration to perform all administrative tasks that are necessary and appropriate for the ongoing administration of the Library District's Flexible Benefit Plan.

ADOPTED this 20th day of November, 2014, by the following vote:

Ayes: 4 - Steel, Shuttler, Lord, Adams

Nays: 0


Absent: 3 - Craft, Ketterman, Shivers

Abstained: 0



Esther Steel, President
Board of Library Trustees

ATTEST:



Mark Adams Susan D. Shivers, Secretary Pro Tem
Board of Library Trustees