

**MINUTES
GENEVA PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES MEETING
Thursday, March 26, 2015**

- PRESENT:** President Bob Shiffler, Vice President Pat Lord, Treasurer Mark Adams, Secretary Zachary Craft, Trustee Travis Ketterman and Library Director Christine Lazaris
- ABSENT:** None
- ALSO PRESENT:** Deputy Director William Karnoscak, Dana Hintz, Frank Kesman, Len Thiele, Susan Sarkauskas, Craig Meadows

I. CALL TO ORDER / ROLL CALL

At 7:00 p.m. President Bob Shiffler called to order the Regular Meeting of the Board of Trustees of the Geneva Public Library District. Roll call was taken and all were present.

II. PLEDGE OF ALLEGIANCE

III. CHANGES IN AGENDA

There were no changes in the agenda.

IV. APPROVAL OF MINUTES

Secretary Craft **moved to approve the Minutes of the Regular Board Meeting on February 26, 2015 and the Closed Board Meeting on February 26, 2015.** Treasurer Adams seconded the motion.

AYES: Shiffler, Adams, Lord, Craft

NAYS: None

ABSENT: NONE

ABSTAIN: Ketterman

MOTION CARRIED

V. TREASURER'S REPORT

Treasurer Adams reviewed the financial reports for February 2015. Adams commented that spending levels were where they should be for this time in the fiscal year. Director Lazaris noted the invoice for the Library's Health Insurance plan was delayed and would post the following month.

Vice President Lord **moved to approve the Treasurer's Report for February 2015 as presented, subject to audit.** Trustee Ketterman seconded the motion. Vice President Lord **moved to amend the previous motion to also include approval of bill payments as presented.** Secretary Craft seconded the motion.

ROLL CALL VOTE:

AYES: Shiffler, Lord, Craft, Adams, Ketterman

NAYS: None

ABSENT: None

ABSTAIN: None

MOTION CARRIED

VI. PATRONS' AND PUBLIC COMMENTS / CORRESPONDENCE / PUBLICITY
None.

VII. COMMITTEE & LIAISON REPORTS

A. Foundation Liaison

The Foundation's monthly meeting occurred on March 5, with a speaker event on Black Holes following on March 11. The next Foundation meeting will be on April 2.

Treasurer Adams volunteered to be the Trustee Liaison.

B. LINC Update

Director Lazaris attended the March 17 monthly meeting in Bloomingdale. LINC is sponsoring a consortium-wide purchase of CollectionHQ which is collection development and de-selection software, allowing for data-driven decisions to be made about the Library's collection. In addition, the current E-Pay system (allowing patrons to pay fines and other library charges) will be sunseting. Kate Cobo, Circulation Services Manager, is overseeing the implementation of its replacement, ProPay.

VIII. PRESIDENT'S REPORT

President Shiffler had no report.

IX. LIBRARIAN'S REPORT

Director Lazaris spoke about the Library's participation in the Trivia Bee for Literacy. Lazaris prompted Trustees to look for an email from the County to file their Economic Interest Statement (EIS) by the May 1, 2015 deadline and alerted them to an upcoming trustee workshop on May 16, 2015 at Tinley Park Public Library.

X. NEW and UNFINISHED BUSINESS

A. Furniture Options for Non-fiction and Reference Areas

Director Lazaris led a presentation that aggregated pricing and furniture options from three furniture vendors, demonstrating the range of styles available and functions possible. The presentation illustrated three concrete phases to the furniture refreshing project. The Board participated in the discussion, emphasizing flexibility, portability, patron comfort and aesthetic fit to our current physical environment. The Board directed Lazaris to work with the Buildings and Grounds Committee to pursue options and plans to move forward with this effort.

B. Strategic Planning Schedule and Appoint Board Member(s) to Strategic Planning Committee

Lazaris presented a brief overview and timeline of the Library's Strategic Planning process encompassing the input of the Geneva Community, Library Staff and Board members. Formal work will commence at the end of April and continue through June

2015. A Board retreat will occur on May 2. President Shiffler and Treasurer Adams volunteered to participate on the Committee.

C. Tentative Tax Extension Report

Lazaris presented a summary of the levy request and tax extension.

D. RFPs for Phase I Environmental Site Assessment

Lazaris presented the finalized RFP and the proposal responses received. Several of the vendors were removed from consideration due to cost being out of range, firm's remote location, etc. Consensus grew quickly around the proposal from PSI, with the understanding the scope of work may expand beyond the current proposal. The Board directed Lazaris to check the firm's references.

Trustee Ketterman **moved to retain PSI for the Phase I Environmental Site Assessment, pending the outcome of the reference check, allowing Lazaris discretion to negotiate terms if expansion of the scope of work is required.** Vice President Lord seconded the motion.

ROLL CALL VOTE:

AYES: Shiffler, Lord, Craft, Adams, Ketterman

NAYS: None

ABSENT: None

ABSTAIN: None

MOTION CARRIED

E. Technology Plan

Lazaris reviewed the Library's Technology Plan for 2015-2017, authored by Lynnette Singh, Digital Services Manager. The Board indicated unilateral praise for its contents and further recommended that segments of the Plan could be highlighted on the Library's website to further inform the community of the range of technology resources available to them.

Trustee Ketterman **moved to approve the Library's Technology Plan.** Treasurer Adams seconded the motion.

ROLL CALL VOTE:

AYES: Shiffler, Lord, Craft, Adams, Ketterman

NAYS: None

ABSENT: None

ABSTAIN: None

MOTION CARRIED

F. Resolution No. 2015-10 Stating the Selection Policy

Lazaris presented the revised Selection Policy Resolution to supersede the 2009 policy. Vice President Lord suggested the resolution be amended to provide the Library with a wider range

of latitude in the declination of restricted gifts or gifts outside the scope of the Library's collection.

Vice President Lord **moved to approve Resolution 2015-10, Library's Selection Policy, subject to the revision of section H.7, to state the Board reserves the right to decline any gift.** Secretary Craft seconded the motion.

**RESOLUTION NO. 2015-10
STATING THE SELECTION POLICY OF THE
GENEVA PUBLIC LIBRARY DISTRICT**

WHEREAS one of the goals of the Geneva Public Library District is to maintain a collection which will serve the community needs;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of the Geneva Public Library District that the following Selection Policy be adopted to ensure the attainment of this goal and supersede any previously adopted Selection Policy:

A. INTRODUCTION

The Mission Statement of the Geneva Public Library District guides the selection of materials as it does the development of services and allocation of resources. The Board of Trustees of the Geneva Public Library District endeavors to build a collection in a variety of formats representing varying points of view. In accordance with the recommendations of *Serving Our Public: Standards for Illinois Public Libraries*, the Geneva Public Library District will strive to allocate not less than 12% of its operating budget on materials for patrons every year.

The choice of library materials by users is an individual matter. Responsibility for overseeing usage of materials by children and adolescents rests with their parents or legal guardians. While a person may reject materials for himself or herself and for his or her children, he or she cannot exercise censorship to restrict access to the materials by others. The Library supports intellectual freedom and endorses the *Library Bill of Rights*, the *Freedom to Read Statement*, the *Intellectual Freedom Statement* and the *Freedom to View Statement* of the American Library Association.

B. PURPOSE OF THE COLLECTION

The purpose of the collection is to assist patrons in:

1. Keeping pace with current developments
2. Learning about the past
3. Supporting their basic educational needs
4. Fulfilling their recreational interests
5. Forming an opinion on controversial subjects
6. Developing individual skills and talents
7. Stimulating spiritual and creative capacities
8. Developing aesthetic and cultural appreciation
9. Discharging political and social obligations
10. Developing and maintaining personal, physical, emotional and intellectual well-being
11. Obtaining information to support personal, community and employment-related interests

C. SCOPE OF THE COLLECTION

The collection will be current, general in scope, and balanced in terms of subject coverage, point of view and age/interest level. Materials will be selected in a variety of formats including, but not limited to, print, audiovisual, electronic, and online. It is beyond the general scope of the Library to provide materials of a highly technical or specialized nature. There will be duplication to meet reasonable demand. A large print collection is provided for patrons with visual impairments.

Patrons who have visual or physical impairments that prevent their use of a book may also be referred to the Library of Congress Talking Book Program.

D. LANGUAGE

Due to the demographics of the community, the Library primarily collects materials in English, materials that provide instruction in English to non-English speaking patrons and materials that provide instruction in foreign languages to English-speaking patrons. The Library also seeks to serve and reflect the ethnic and cultural diversity of the community. When the population of members of the Library District whose native language is not English nears 10% of the Library's total service population, a basic collection of materials in their native language may be established.

E. RESPONSIBILITY FOR SELECTION

The Board of Trustees of the Geneva Public Library District delegates authority and responsibility for the selection of materials to the Library Director, and under his or her direction, to other staff members who are qualified for this activity. No employee may be disciplined or dismissed for the selection of materials when the selection is made in good faith and in accordance with the written policy required to be established pursuant to Illinois Library Law. Suggestions from patrons are welcome and will be considered using the same criteria as all other selections.

Librarians have a professional responsibility to be inclusive, not exclusive, in developing the materials collection. The librarian, as selector, observes the affirmative declaration in *Not Censorship but Selection* by Lester Asheim (Wilson Library Bulletin, September 1953): "The selector's approach is positive, while that of the censor is negative... The aim of the selector is to promote reading, not to inhibit it; to multiply the points of view which will find expression, not limit them; to be a channel of communication, not a bar against it."

F. CRITERIA FOR SELECTION

Reviews in professionally recognized periodicals and selection tools are primary sources for materials selection. Standard bibliographies, book lists by recognized authorities, including best seller lists, and the advice of competent people in specific subject areas also will be used. Each type of material must be considered in terms of its own excellence and the audience for whom it is intended. No single standard can be applied in all cases. Some materials may be judged primarily in terms of artistic merit, scholarship, or value to humanity; others are selected to satisfy the informational, recreational, or educational interests of the community.

In selecting library materials, each work will be evaluated as a whole utilizing the following criteria:

1. Relevance to community interests, needs, and standards
2. Favorable ratings in standard reviewing media, general or specialized, such as library journals
3. Authority and competence of the author, illustrator or producer
4. Reputation and authority of the publisher
5. Comprehensiveness in breadth and scope
6. Relationship to the existing collection
7. Importance as a record of the times or for presentation of a unique point of view
8. Relative importance in comparison to other available material on the subject
9. Justifiability of cost in relation to budget and need
10. Availability of other area resources
11. Inclusion in standard library or subject lists
12. Factual accuracy and currency
13. Nature of physical qualities and format (e.g., technical quality, size, binding, illustrations, typography, design, level of indexing)
14. Literary value or importance as a document of mankind
15. Effectiveness of expression; readability
16. Local demand

In selection of electronic and online resources, the following criteria will also be considered:

1. Ease of use
2. Timeliness of updates
3. Retrospective data
4. Licensing restrictions and remote access
5. Technical support
6. Hardware and software requirements

In addition to the above, the following criteria are especially relevant to the selection of materials for young people:

1. Maturity of theme / topic
2. Reading level
3. Grade level
4. Interest level
5. Age of characters
6. Target audience

G. DE-SELECTION

The Library keeps the collection vital and useful by retaining or replacing essential materials, and by removing, on a systematic and continuous basis, those works that are worn, badly marked or damaged, contain outdated or inaccurate information, are superseded by a newer edition, of little historical significance, or no longer in demand. Materials which are removed from the collection may be donated to The Friends of Geneva Library for their used book sales. Withdrawn reference materials may be given to other libraries. Items that are very worn and have no resale value will be discarded. The Library does not reserve discarded items for individuals.

H. GIFTS AND MEMORIALS

1. General

The Library accepts monetary gifts as well as donations of materials or other items within the guidelines here outlined. Donors who wish to contribute to a 501(c)(3) organization will be referred to Geneva Library Foundation.

2. Monetary Donations

The Library welcomes monetary contributions and attempts to expend the money on materials, equipment or a project that is acceptable to the donor. All donations and expenditures are subject to the approval of the Library Director.

3. Donations of Materials

Gift of materials are welcome and acceptance will be considered using the same criteria as all other selections.

4. Donation of Art Objects, Furniture, Equipment, Live Plants, and Other Real and Personal Property

Gifts of this type are usually welcomed and valued. Their acceptance is subject to approval by the Board of Trustees and the Library Director.

5. Recognition of Gifts

The donors of all gifts to the Library will be recognized in a manner deemed appropriate by the Board of Trustees.

6. Tax Statements

The Library cannot assess the value of a donation of materials or art. It will, however, issue the donor a letter acknowledging the donation. It will then be the donor's decision whether he will determine the value of the donation himself or utilize an independent appraiser.

7. Restrictions

The Board of Trustees may refuse a gift. All gifts may be used, sold, or disposed of in the best interest of the Library.

8. Deed of Gift

At the discretion of the Library Director, donors may be asked to sign a Deed of Gift form.

I. RESIDENT RESPONSE TO LIBRARY MATERIALS

Library District residents should bring their concerns regarding any specific title or item in the library's collection to the attention of the Library Director in either an informal discussion or through the formal complaint process. A Library District resident wishing to use the formal complaint process is referred to the form "Resident Response to Library Materials."

Following the receipt of a formal complaint, the Library Director will appoint a committee of appropriate staff to review the title in question and make a recommendation to the Library Director. The Director will study the recommendations of the committee and make a decision regarding the retention of the material in question. Copies of the "Resident Response to Library Materials" form, the committee recommendations and the Library Director's decision will be forwarded to the Library Board for their information. The complainant will be notified of the decision and if not satisfied may appeal to the Library Board of Trustees upon written request to place the item on the agenda for the next regular meeting of the Board.

ROLL CALL VOTE:

AYES: Shiffler, Lord, Craft, Adams, Ketterman

NAYS: None

ABSENT: None

ABSTAIN: None

MOTION CARRIED

G. StudioGC Contract

Director Lazaris presented the architectural services proposal from StudioGC. Craig Meadows of StudioGC was present to field questions and provide clarifications. The Board reviewed the contract focusing on the basic needs assessment proposal and cost, along with additional a la carte line items (demographic analysis study, social media, Leadership forum, detailed existing building analysis, focus groups, etc.) which could be accepted, rejected or deferred at a later date.

Trustee Ketterman **moved to approve the StudioGC contract.** Vice President Lord seconded the motion.

ROLL CALL VOTE:

AYES: Shiffler, Lord, Craft, Adams, Ketterman

NAYS: None

ABSENT: None

ABSTAIN: None

MOTION CARRIED

H. Landscaping contract

2015 contract from Green Scene presented with option for discount if paid-in-full.

Vice President Lord **moved to approve contract and payment to Green Scene in the amount of \$3,053.30.** Treasurer Adams seconded the motion.

ROLL CALL VOTE:

AYES: Shiffler, Lord, Craft, Adams, Ketterman **NAYS: None**
ABSENT: None **ABSTAIN: None**

MOTION CARRIED

I. Payment to Lauterbach and Amen

Secretary Craft **moved to approve payment to Lauterbach and Amen in the amount of \$6,900.00.** Treasurer Adams seconded the motion.

ROLL CALL VOTE:

AYES: Shiffler, Lord, Craft, Adams, Ketterman **NAYS: None**
ABSENT: None **ABSTAIN: None**

MOTION CARRIED

J. Executive Session

At 9:17 p.m. Vice President Lord **moved to adjourn to Closed Session for Discussion of matters pertaining to the purchase or lease of real property for the use of the public body 5 ILCS 120/2 (c) (5).** Secretary Craft seconded the motion.

ROLL CALL VOTE:

AYES: Shiffler, Lord, Craft, Adams, Ketterman **NAYS: None**
ABSENT: None **ABSTAIN: None**

MOTION CARRIED

At 9:49 p.m. Vice President Lord **moved to reconvene to Regular Meeting.** Treasurer Adams second the motion.

AYES: All **NAYS: None**
ABSENT: None **ABSTAIN: None**

MOTION CARRIED

K. Amendment to Sixth Street School Real Estate Contract

Vice President Lord **moved to approve an amendment to real estate contract calling for a purchase price of \$1.8 million plus a 66.67% of demolition costs over \$300,000 to a maximum of \$450,000.** Treasurer Adams seconded the motion.

ROLL CALL VOTE:

AYES: Shiffler, Lord, Craft, Adams, Ketterman

NAYS: None

ABSENT: None

ABSTAIN: None

MOTION CARRIED

XI. Other New Business

Order business cards for Board of Trustee members as results from elections and appointments are finalized.

XII. Public and Trustee Comments

None.

XIII. Future agenda items

Swearing in of new trustees at the April meeting. A notary will be required to attend. For the June agenda, review Sixth Street School contract dates that are still in the future.

XIV. Adjournment

Vice President Lord **moved to adjourn the meeting of the Board of Trustees.** Secretary Craft seconded the motion.

ROLL CALL VOTE:

AYES: Shiffler, Lord, Craft, Adams, Ketterman

NAYS: None

ABSENT: None

ABSTAIN: None

MOTION CARRIED

The Regular Meeting of the Board of Trustees of the Geneva Public Library District was adjourned at 9:51 p.m.

Respectfully submitted,



Zachary Craft, Secretary



Bob Shiffler, President