



**ABSENT: Andersson, Shivers**                      **ABSTAIN: NONE**

**MOTION CARRIED**

At 8:30 p.m., Trustee Shiffler moved to **reconvene in Open Session**. Trustee Lord seconded the motion.

**AYES: ALL**    **NAYS: NONE**

**ABSENT: Andersson, Shivers**                      **ABSTAIN: NONE**

**MOTION CARRIED**

**V. ADJOURNMENT**

Trustee Shiffler moved to **adjourn the meeting of the Board of Trustees**. Trustee Adams seconded the motion.

**AYES: ALL**    **NAYS: NONE**


**ABSENT: Andersson, Shivers**                      **ABSTAIN: NONE**

**MOTION CARRIED**

The Special Meeting of the Board of Trustees of the Geneva Public Library District was adjourned at 8:31 p.m.

Respectfully submitted,

  
\_\_\_\_\_  
Mark Adams, Secretary Pro Tem

  
\_\_\_\_\_  
Esther Steel, President

**MINUTES  
OF THE CLOSED SESSION  
SPECIAL MEETING OF THE  
GENEVA PUBLIC LIBRARY DISTRICT  
BOARD OF TRUSTEES  
May 22, 2014**

**Portion of Closed Minutes Released to Open Minutes Upon Board Approval  
at November 20, 2014 Board Meeting**

**PRESENT:** President Esther Steel, Vice President Travis Ketterman, Trustees Pat Lord, Bob Shiffler, and Mark Adams. Interim Library Director Marilyn Boria also was present.

**ABSENT:** Treasurer Steve Andersson, Secretary Susan Shivers

**ALSO PRESENT:** Assistant Director Peggy Carlson

President Steel opened the meeting at 6:04 p.m.

The first order of business was welcoming Christine Lazaris for a second interview for the position of director. As a part of the interview process, Ms. Lazaris made a 10-minute presentation to the Board (treating them as a group of local citizens) about the services and collections of the Skokie Public Library. She then answered questions about the need for a public library in the community. She shared handouts from the Library.

At the conclusion of her presentation, Ms. Lazaris addressed what she perceived as the Board's concerns about her lack of experience as a director. She noted that she had done quite a bit of research on the legal aspects of the job. In addition, she had prepared a 3-month action plan laying out what she would do if she were hired. She also distributed a dashboard of Skokie statistics which she had developed. Trustees asked her a number of questions about use of data to determine community needs.

Following the formal part of the interview, the Board and Ms. Lazaris had an informal discussion with soft drinks and appetizers.

The interview with Ms. Lazaris concluded at 6:45 p.m.

President Steel then welcomed the second candidate \_\_\_\_\_ at 7:50 p.m. \_\_\_\_\_ made a 10-minute presentation to the Board (treating them as a group of local citizens) about the services and collections of the \_\_\_\_\_. She then answered questions about the need for a public library in the community. She shared handouts from the Library.

At the conclusion of her presentation, \_\_\_\_\_ and the Board discussed a number of library issues and service policies.

Following the formal part of the interview, the Board and  
with soft drinks and appetizers.

had an informal discussion

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Board of Trustees Special Meeting  
May 22, 2014  
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At 7:35 p.m., the interview with            concluded.

Following both interviews, the Trustees had a lengthy discussion of the strengths and weaknesses of each of the candidates. Everyone agreed that the Library had two really strong candidates, and that this would be a very difficult decision. After almost an hour of discussion, the Trustees agreed to offer the job to Christine Lazaris.

As a next order of business, Trustee Shiffler reviewed salaries of library directors in comparable positions. Based on this information, he suggested that the Board offer a salary of \$91,000. All Trustees agreed with this recommendation.

At 8:30 p.m., Trustees agreed to reconvene in Open Session.

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Mark Adams, Secretary Pro Tem

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Esther Steel, President