

**Calcasieu Parish Public Library
BOARD OF CONTROL
AGENDA**

301 W. Claude Street

September 16, 2021

11:00 a.m.

1. Call to Order – Dr. Schanz
 - a. Invocation – Mr. Washington
 - b. Pledge of Allegiance – Ms. Danclar
2. Adoption of the Agenda
3. Public Comments of Items on Agenda
4. Approval of Minutes and Reports
 - a. Board of Control Minutes – July 15, 2021
 - b. Personnel Committee Minutes – July 15, 2021
 - c. Finance Committee Minutes – August 19, 2021
 - d. Library Services, Resources, and Policies Committee Minutes – August 31, 2021
5. Director’s Reports/Financial Reports
6. Committee Reports/Upcoming Meetings
 - a. Finance Committee – Report
 - b. Library Services, Resources, and Policies Committee – Report
 - c. Nominating Committee – Upcoming Meeting
 - d. Personnel Committee – Upcoming Meeting (Director’s performance review)
7. Unfinished Business
 - a. Capital One buildings update
8. New Business
 - a. Employee Compensation
 - i. Recommendation from the Finance Committee to accept the proposed pay scale increase and pay increase for all library employees.
 - b. 2022 Proposed Operating Budget
 - i. Recommendation from the Finance Committee to accept the 2022 Proposed Operating Budget.
 - c. 2021 Fund Balance
 - i. Recommendation from the Finance Committee to accept the 2021 Fund Balance designations.
 - d. Unattended Child Policy
 - i. Recommendation from the Library Services, Resources, and Policies Committee to accept the revisions to the Unattended Child Policy.
 - e. 2021 Library Calendar
 - i. Consideration to amend the 2021 Library Calendar to observe Christmas Day on Thursday, December 23, 2021, which is the Parish observation date, and on Saturday, December 25, 2021.
9. Suggestions for Future Agenda
10. Announcements/Board Round Table
11. Adjournment

Next Board Meeting: November 18, 2021

Reminder: Complete Ethics Training and Sexual Harassment Training before December 31st