

**Calcasieu Parish Public Library
PERSONNEL COMMITTEE
AGENDA**

**301 W. Claude Street
DeBakey Meeting Room**

July 6, 2020

10:00 a.m.

1. Call to Order – Ms. Danclar
2. Compensation Plan
 - a. Consideration of proposed pay increase (Employee Manual 5.2A - Compensation)
3. Investigative proceedings regarding allegations of misconduct
 - a. Adjourn to executive session pursuant to R.S.42:17(A)(4)
4. Discussion of the character, professional competence, or physical or mental health of a person
 - a. Adjourn to executive session pursuant to R.S.42:17(A)(1)
5. Report and recommendations from Pat Wagner, Library Management Consultant, regarding internal communication, staffing levels, and organization structure per Strategic Plan 2019-2024 organizational competency initiatives:
 - Initiative 2.1 – Develop a plan to improve internal communication and foster open communication among departments
 - Initiative 7.2 – Review staffing levels and organization structure and make recommendations for change
6. Anything else to come before the committee
7. Adjournment