



**BOARD OF TRUSTEES
REGULAR MEETING MINUTES
FEBRUARY 16, 2022, 5:00 P.M.
JENKINS ROOM**

The Regular Meeting was called to order at 5:06 p.m. by Cimino with the following members present: Cimino, Barber, Savako, Walz, Moser, Courtney and Grair. Also present were Amy Young, Director and Patricia Bertsch, Fiscal Officer

AGENDA APPROVAL: to approve the agenda as presented.
Savako made a motion and Courtney seconded
7 aye; 0 no; 0 absent; 0 abstain

COMMENTS FROM PERSONS IN ATTENDANCE: None

Res#18-22 **MINUTES APPROVAL:** to approve the minutes of the January 12, 2022 Organizational Meeting corrected as follows: Barber asked the Fiscal Officer to research suppliers that offer "Green Energy" solutions in reference to Res#9-22.
Moser made a motion and Barber seconded
7 aye; 0 no; 0 absent; 0 abstain

Res#19-22 **MINUTES APPROVAL:** to approve the minutes of the January 12, 2022 Regular as presented.
Courtney made a motion and Savako seconded
7 aye; 0 no; 0 absent; 0 abstain

FISCAL OFFICER

Res#20-22 **Financial Report & Summary Approval:** to approve the Fiscal Officer Financial Report (2-A) and Financial Summary (2-B) for January 2022 as presented.
2-A Moser made a motion and Courtney seconded
2-B 7 aye; 0 no; 0 absent; 0 abstain

Res#21-22 **Donations & Gifts:** to accept donations in the amount of \$643.77 as presented.
2-C Savako made a motion and Courtney seconded
7 aye; 0 no; 0 absent; 0 abstain

Res#22-22 **Discards:** None
Budget: to approve the amended "Certificate of the Total Amount from all Sources Available for Expenditures and Balances" as prepared by the Fiscal Officer and presented to the Portage County Budget Commission for approval.
2-D Moser made a motion and Grair seconded
7 aye; 0 no; 0 absent; 0 abstain

DIRECTOR

Monthly Report / Statistics 2-E
Department Reports / Statistics 2-F
Adult Services
Children's Services
Public Services
Announcements: None

COMMITTEE REPORTS

BYLAWS AND POLICY COMMITTEE: Did not meet
FINANCE/AUDIT COMMITTEE: Did not meet
RECORDS RETENTION COMMITTEE: Did not meet
LONG RANGE PLANNING COMMITTEE: Did not meet
BUILDING AND GROUNDS COMMITTEE:
PERSONNEL COMMITTEE: Did not meet

OLD BUSINESS: None

NEW BUSINESS

Wage Table: to approve the changes to the Wage Schedule as follows:

Res#23-22
2-G

- Range 5: Changing Title
- Range 10: Adding Supervisor positions
- Range 11: Removing Manager positions

Courtney made a motion and Grair seconded
5 aye; 2 no; 0 absent; 0 abstain

Res#24-22

Book Challenge: to approve the recommendation of Darlene McKenzie, Adult Services Librarian and Amy Young, Director to keep the book NOS4A2 in the collection.

Details are as follows: Book Challenge by Debra Scherner - NOS4A2 by Joe Hill. Patron wants the book removed because she claims it is a how-to book for pedophiles on kidnapping, raping and murdering children. Darlene and Amy read the book and are recommending that the book be kept in our collection. It is clearly marked horror for the adult collection. It is fantasy and only talks about the abduction of children by a man who believes he is saving children from neglect and future abuse. There is no mention of the sexual or physical abuse of the children.

Barber made a motion and Courtney seconded
6 aye; 1 no; 0 absent; 0 abstain

Res#25-22
2-H

Cafeteria Plan for Cobra Benefits: to adopt updated Plan Document for the Reed Memorial Library's 125 Cafeteria Plan for the administration of Cobra Benefits as presented.

Savako made a motion and Moser seconded
7 aye; 0 no; 0 absent; 0 abstain

OTHER ITEMS TO BE BROUGHT BEFORE THE BOARD


Special Meeting: Executive Session during the March regular meeting to discuss the employment of public employees.

Personnel Committee Work Session: Personnel Committee work session set for 4:45 p.m. on March 16, 2022 to discuss pay increases for staff.

(Committee members: Cimino - Chairperson, Savako & Barber)

ADJOURNMENT

Barber made a motion and Walz seconded that the meeting be adjourned at 7:19 p.m.
7 aye; 0 no; 0 absent; 0 abstain



Frank Cimino, President



Janice Savako, Secretary