

## **Policy Statement**

The purpose of this policy is to regulate the use of video surveillance and recording on the Fremont Public Library District premises. The Fremont Public Library District operates a video surveillance system to provide a safe and secure environment for its patrons and staff.

Information obtained through video surveillance will be used exclusively to assist with the investigation of incidents, including theft, vandalism, personal injury or property damage, and for security and law enforcement purposes, which must relate to the protection of the Library patrons, staff and the public, or deterrence or detections of criminal activity. Video surveillance of the Library premises will be conducted in a professional, ethical, and legal manner, in accordance with the following principles: a) video surveillance must be conducted in accordance with the laws of Illinois; b) video surveillance will be used only by Library employees authorized by the Library Director; c) appropriate signs and notice of video surveillance must be posted in areas subject to video monitoring.

## **Authority & Responsibility**

Library Administrators and IT Coordinator will provide input on the placement of cameras on the Fremont Public Library District premises. Library Administrators and IT Coordinator are responsible for monitoring the surveillance systems. The IT Coordinator is responsible for hardware and software specification, configuration, and maintenance. Facility managers and staff will notify the IT Coordinator or Library Administrators of any equipment failures or other problems.

## **Access**

Access to surveillance footage is restricted to the Library Administrators and the IT Coordinator. The Library Director may authorize access to surveillance footage to staff, to the extent required by their job responsibilities.

Unauthorized access, exporting, or sharing live or recorded video surveillance footage by an employee may be grounds for disciplinary action, including termination of employment.

## **Monitoring**

Video surveillance of the premises is conducted at all times when the Library is open during normal business hours. Library premises may also be subject to video surveillance after hours.

Periodically, cameras may be monitored in real time by authorized staff. However, there is no expectation that footage is monitored in real time by library personnel for security or other purposes.

## **Restrictions & Limitations**

All cameras shall have audio capture capabilities disabled. No audio may be recorded, streamed or transmitted at any time. Cameras shall not be installed or operated in areas where individuals have a reasonable expectation of privacy.

## **Storage**

Video surveillance will be kept for no less than 30 days and destroyed in accordance with the Local Records Act, 50 ILCS 205/. Video surveillance systems will be designed with a targeted retention range of

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REV. 10.18.2018

approximately 30-45 days. However, this may vary widely since data storage usage depends on image quality settings, frame rates, scene traffic, and other variables. As video footage grows over time, the oldest recordings are automatically purged from the storage media to make space for newer recordings.

### **Signage**

Signs are located outside of the Fremont Public Library District notifying patrons that the building and premises are under video surveillance.

### **Notification to Employees**

Current employees have been informed and new employees will be informed upon date of hire that Fremont Public Library District utilizes video surveillance.

### **Request for Copies**

All requests for copies of video surveillance are subject to the Freedom of Information Act (FOIA). According to FOIA, requests must be made in writing and are subject to state and federal laws as related to confidentiality and dissemination of information related to minors. Nothing in this provision preempts the dissemination of video surveillance to law enforcement. Fremont Public Library District also complies with the Illinois Library Records Confidentiality Act, 75 ILCS 70/.

### **Exports & Archives Procedure**

The Library Director or designee will be notified of all requests for exported video footage to be furnished to law enforcement or other outside agencies, or for archiving beyond normal time periods.

When footage extraction or archival is requested, the Library Administrators will search for the specific dates and time blocks requested. These parameters must be as specific as possible and limited only to particular views and time windows, because high resolution video footage uses very large amounts of storage space. Library Administrators will maintain a record of export requests, including dates, times, locations, requestor, subject, and recipient of the footage.