

**Calcasieu Parish Public Library
BOARD OF CONTROL
AGENDA**

301 W. Claude Street

September 15, 2022

11:15 a.m.

1. Call to Order – Mrs. Mount, President
 - a. Invocation – Mr. Cating
 - b. Pledge of Allegiance – Mr. Washington
2. Adoption of the Agenda
3. Public Comments of Items on Agenda
4. Approval of Minutes and Reports
 - a. Board of Control Minutes – July 21, 2022
 - b. Buildings and Properties Committee Minutes – July 18, 2022
 - c. Personnel Committee Minutes – July 27, 2022
 - d. Finance Committee Minutes – August 18, 2022
5. Director's Reports/Financial Reports
6. Committee Reports/Upcoming Meetings
 - a. Personnel Committee, Chair: Ms. Danclar – Report and Upcoming Meeting
 - b. Finance Committee, Chair: Mr. Cating – Report
 - c. Nominating Committee, Chair: Dr. Schanz – Upcoming Meeting
 - d. Library Services, Resources, and Policies Committee, Chair: Mrs. McInnis – Upcoming Meeting
7. Unfinished Business
 - a. Capital One Buildings Update
 - b. Policy Review Update
8. New Business
 - a. Fontenot Memorial Library and DeQuincy Library Buildings Sale
 - b. Cybersecurity Measures
 - c. Employee Compensation
 - d. 2023 Proposed Operating Budget
 - i. Recommendation from the Finance Committee to accept the 2023 Proposed Operating Budget which includes a six (6) percent pay scale increase and a three (3) percent pay increase for all Calcasieu Parish Public Library Employees
 - e. 2022 Fund Balance
 - i. Consideration to amend the 2022 Fund Balance designations, by moving \$500,000 for Future Hurricane Related Expenses and Improvements from Capital Reserve Fund Balance
 - f. 2022 Library Calendar
 - i. Consideration to amend the 2022 Library Calendar to observe Christmas Eve on Friday, December 23, 2022, and to observe New Year's Eve on Friday, December 30, 2022.
9. Anything else to come before the Board
10. Suggestions for Future Agenda
11. Announcements/Board Round Table
12. Adjournment

Reminder: Complete Louisiana Ethics Training and Sexual Harassment Training before December 31, 2022.