

FY2023 Compensation Report

Position Title	Last Name	First Name	Budgeted Salary	*Health Insurance	OT	Other Pay	Total Compensation	Vacation Days	Personal Days	Sick Days
Executive Director	Haberkern	Michaela	\$ 141,826.88	\$ -			\$ 141,826.88	20	7	12
IT Manager	Hauser	Jonathan	\$ 99,581.75	\$ 11,904.72			\$ 111,486.47	20	7	12
Human Resources Manager	Blough	Brenda	\$ 92,246.59	\$ 11,904.72			\$ 104,151.31	20	7	12
Deputy Director	Spicer	Thomas	\$ 88,449.50	\$ 11,904.72			\$ 100,354.22	20	7	12
Director of Neighborhood Services	Sturm	Heather	\$ 92,457.85	\$ 9,396.72			\$ 101,854.57	20	7	12
Facilities Manager	DesJardine	Jeffery	\$ 92,239.32	\$ 9,396.72			\$ 101,636.04	20	7	12
Finance Manager	Salem	Mark	\$ 83,430.00	\$ 11,904.72			\$ 95,334.72	20	7	12
Librarian II	Miceli	Vita	\$ 71,829.10	\$ 19,796.52			\$ 91,625.62	20	7	12
Librarian II	Clark	Rebecca	\$ 77,794.83	\$ 11,904.72			\$ 89,699.55	20	7	12
Foundation Manager	Stoney	Laura	\$ 74,211.03	\$ 14,759.04			\$ 88,970.07	20	7	12
Sr Manager Circulation	Piraino	Panayiota	\$ 72,100.00	\$ 14,759.04			\$ 86,859.04	20	7	12
IT Lead Architect	Burkhart	Christopher	\$ 74,604.36	\$ 11,904.72			\$ 86,509.08	20	7	12
Sr Manager Adult Services	Battaglia	Eric	\$ 74,604.36	\$ 11,904.72			\$ 86,509.08	20	7	12
Branch Manager	Grotto	Scott	\$ 67,393.04	\$ 17,586.60			\$ 84,979.64	20	7	12
Librarian II	Stephens	Janet	\$ 82,536.81	\$ -			\$ 82,536.81	20	7	12
Para-Professional II	Lange-Lalos	Elke	\$ 62,129.60	\$ 17,856.69			\$ 79,986.29	20	7	12
OSD Manager	Cantarero	Jessica	\$ 62,148.45	\$ 14,759.04			\$ 76,907.49	20	7	12
Librarian II	Lanthrum	Allison	\$ 63,860.00	\$ 11,904.72			\$ 75,764.72	20	7	12
Custodian	Franklin	Donald	\$ 60,908.43	\$ 14,759.04			\$ 75,667.47	20	7	12

\*Health insurance represents the premium contribution made by the library to the insurance carrier, not payment to the employee. Employees contribute a percentage of the premium cost based on insurance coverage elected.

Illinois Public Act 097-0609 (5 ILCS 120/7.3), effective January 1, 2012, requires municipal employers participating in the Illinois Municipal Retirement Fund post employee compensation information. Information on employee total compensation packages equal to or exceeding \$150,000 a year must be posted at least six days before approval and employees with a total compensation packages that exceeds \$75,000 per year must be posted within six days of budget approval. The term "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.