

FY2021 Compensation Report

Position Title	Last Name	First Name	Budgeted Salary	*Health Insurance	OT	Other Pay	Total Compensation	Vacation Days	Personal Days	Sick Days
Executive Director	Haberkern	Michaela	\$ 137,691.84	\$ -			\$ 137,691.84	20	6	12
IT Manager	Hauser	Jonathan	\$ 94,793.09	\$ 12,076.80			\$ 106,869.89	20	6	12
Human Resources Manager	Blough	Brenda	\$ 87,791.81	\$ 12,076.80			\$ 99,868.61	20	6	12
Deputy Director	Spicer	Thomas	\$ 86,709.79	\$ 12,076.80			\$ 98,786.59	20	6	12
Facilities Manager	DesJardine	Jeffery	\$ 87,791.81	\$ 9,603.24			\$ 97,395.05	20	6	12
Director of Neighborhood Services	Sturm	Heather	\$ 88,004.80	\$ 9,603.24			\$ 97,608.04	20	6	12
Librarian III	Clark	Rebecca	\$ 76,080.58	\$ 12,076.80			\$ 88,157.38	20	6	12
Librarian III	Grotto	Scott	\$ 64,147.20	\$ 18,453.96			\$ 82,601.16	20	6	12
Librarian III	Seisser	Colleen	\$ 69,992.00	\$ 12,076.80			\$ 82,068.80	20	6	12
Librarian III	Russell	Dana	\$ 68,612.54	\$ 12,076.80			\$ 80,689.34	20	6	12
Librarian II	Miceli	Vita	\$ 68,379.17	\$ 20,345.64			\$ 88,724.81	20	6	12
Librarian II	Stephens	Janet	\$ 78,562.85	\$ -			\$ 78,562.85	20	6	12
Librarian II	Winder	Robert	\$ 63,796.51	\$ 12,076.80			\$ 75,873.31	20	6	12
Foundation Manager	Stoney	Laura	\$ 70,628.06	\$ 14,653.56			\$ 85,281.62	20	6	12
Senior Administration Manager	Fennell	Kathleen	\$ 85,009.60	\$ -			\$ 85,009.60	20	6	12
Assistant Network Manager	Burkhart	Christopher	\$ 71,009.95	\$ 12,076.80			\$ 83,086.75	20	6	12
Senior Manager Adult Services	Battaglia	Eric	\$ 71,009.95	\$ 12,076.80			\$ 83,086.75	20	6	12
Communication Manager	Meza-Gotto	Miriam	\$ 69,992.00	\$ 12,076.80			\$ 82,068.80	20	6	12
Para-Professional II	Lange-Lalos	Elke	\$ 60,320.00	\$ 18,453.96			\$ 78,773.96	20	6	12

*Health insurance represents the premium contribution made by the library to the insurance carrier, not payment to the employee. Employees contribute a percentage of the premium cost based on insurance coverage elected.

Illinois Public Act 097-0609 (5 ILCS 120/7.3), effective January 1, 2012, requires municipal employers participating in the Illinois Municipal Retirement Fund post employee compensation information. Information on employee total compensation packages equal to or exceeding \$150,000 a year must be posted at least six days before approval and employees with a total compensation packages that exceeds \$75,000 per year must be posted within six days of budget approval. The term "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted and sick days granted.