

**Carmel Clay Public Library
Minutes of the Board of Trustees Meeting
March 24, 2025**

**Board Room
5:30 p.m.**

Present: President Ranj Puthran, Vice President Stephanie Kim, Treasurer Ije Dike-Young, Secretary Casey Wilson; Members Rosie Foulke (via Zoom), Anne Poindexter, John Williams (via Zoom), Xiao Ou Yuan; Director Bob Swanay; Assistant Director Beth Meyer; Managers Theresa Brant, Sara O'Sha, Christy Walker; Foundation Director Elizabeth Hamilton

Guests: Ann O'Hara, Kari Woodard, Rachael Hartsell

CALL TO ORDER/WELCOME

President R. Puthran called the meeting to order at 5:35 p.m. All in attendance were welcomed.

AGENDA

A. Poindexter moved to adopt the agenda, seconded by S. Kim, and the motion carried unanimously.

CONSENT AGENDA

The consent agenda included Minutes from the February 24, 2025 Board of Trustees meeting, Claims and Warrants, and the 2024 Annual Report.

A. Poindexter moved to approve the consent agenda, seconded by S. Kim, and the motion carried unanimously.

ITEMS REMOVED FROM CONSENT AGENDA

No items were removed from the consent agenda.

DIRECTOR'S REPORT

B. Swanay stated he might email more information regarding IMLS funding and the specific action of how to contact local legislators to request their help to restore funding. Our technology grants will be lost if funding is cut. Also, the Inspire databases will be lost. We will look to see what the state might do to react to this funding loss. It is not hopeful, however, because the state library budget was getting cut from 3.7 million to 2.6 million.

B. Swanay commended the 2024 Annual Report that was provided in the board packet. C. Walker stated the Annual Report will be shared on our website and announced to the public during National Library Week.

A. Poindexter moved to receive the Director's Report, seconded by C. Wilson, and the motion carried unanimously.

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TRUSTEE LIAISON REPORT

There were no reports.

STAFF REPORTS

There were no staff reports, but B. Swanay listed a number of tasks the new HR Manager, Theresa Brant, has accomplished. T. Brant reported that recruiting and onboarding have been her top priorities. Benefits are also a priority as open enrollment will be taking place this summer. Benefits education and retirement education are also priorities along with providing general support to managers and employees.

TEEN LIBRARY COUNCIL REPORT

There was no Teen Library Council Report.

RENOVATION UPDATE

B. Swanay said the pump to give power to the hot water loop in Youth Services will be installed next week. We will assess the progress after installation. I. Dike-Young stated we are still assessing the return on investment of the solar panels for the West Branch.

OLD BUSINESS

There was no old business discussed.

NEW BUSINESS

There was no new business discussed.

ADJOURN

R. Puthran adjourned the meeting at 5:47 p.m.

Casey Wilson, Secretary
Board of Trustees

/jrm