Provo City Library Board of Directors

Wednesday, January 11, 2023 4:00 p.m.

IN ATTENDANCE

LIBRARY BOARD

Karen Salmon (Chair)
Megen Pectol
Cindy Gagon
Jen Bruton
Alyssa Hansen
Ally Condie
Julie Nichols

ABSENT

Jenny Spadafora Dave Shipley Rebecca Burton

LIBRARY STAFF

Carla Gordon (Director)
Amy Limón
Breanne Gilroy
Erika Hill
Joella Bagshaw
Ann-Marie Marchant

GUESTS

none

Meeting began at 4:00 p.m. in the Library Board Room.

APPROVED MINUTES

I. Welcome - Chairperson

- A. Approval of November 2022 Minutes. Motion to approve by Karen and seconded by Jen. Minutes approved by unanimous vote.
- B. Board Member's Reports Ally enjoyed volunteering at the Elf Interactive Movie. Megen's family went to see the Charlie Brown Christmas exhibit and thought it was lovely, and loved the Celtic Christmas concert as well. Allysa's oldest went to Tween Academy and they went to the handbell ringers. Jen commented that she was surprised there were 800 people for the Kings Day event.

II. Library Director's Report

- A. Calendar Items for Board see handout
- B. Library Updates Carla reviewed the past and upcoming calendar items. We also discussed some changes that have occurred in the library recently, including salary increases for some of the part-time staff, to make our pay rates more competitive with comparable positions locally. These changes will affect our operating budget up to \$80,000. There was a

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discussion about the upcoming budgetary concerns for the library. The library's savings account has dipped to under three million dollars, and the library hasn't asked to increase taxes since this building was built. We will discuss this more at our next meeting, but there was a brief discussion about what options might be available: raising taxes a small amount each year every year for five years, or a large amount at once, or if there are various other ways that we could approach this issue. A more developed discussion will take place next time, but for now board members can be thinking about it until next time. At the upcoming Valentine's Ball, several Academy awards will be handed out, and we discussed each individual and what their contribution has been and why they are getting the award. A copy of the behavior policy is included in this month's packets for reference. We will probably be making changes to it in the next few weeks.

III. Action Items

A. None

IV. Discussion Items

A. Review of Borrower Policy – Carla reviewed our current Borrower Policy. She is considering re-thinking library cards for local business (right now, only individuals can get library cards). She is looking for ways that we can provide resources and be more helpful for local businesses. We also discussed the different types of cards that can be issued, and the purposes that those serve (educator cards, internet only cards, outreach cards, etc). There is also a privacy statement in this policy.

Next Meeting:

- March 8, 2023 at 4:00pm