

Minutes
Bartholomew County Public Library
Board of Trustees Meeting
November 24, 2025
4:00 pm- Hope Branch Library

Call to Order

The meeting was called to order at 4:09 p.m. by President Gron.

Present on site: Monta Frazier, Gary Gron, Dawn Doup-Pandit, Susan Finke Scott, Vern Jorck, and Michael Wilkerson. Library staff: Jason Hatton, Director; Vanessa Martin- Assistant Director; Dave Miller- Hope and Eastside Branch Manager; Mike McIver, Attorney.

Present via Zoom: None

Absent: Laura Hack

Election of Secretary Pro Tem

As Hack was absent, Wilkerson made a motion to elect Doup-Pandit as Secretary pro tem and Frazier seconded. The Board was polled and all answered Aye. Motion carried unanimously.

Approval of Minutes

The minutes of October 20, 2025 Board Meeting were reviewed. Wilkerson moved and Frazier seconded approval. The Board was polled and all answered Aye. Motion carried unanimously.

Financial Report and Approval of Claims

A. Claims 828 through 919 in the amount of \$489,694.63. Hatton made note of some claims. Frazier moved and Jorck seconded approval to pay claims as presented. The Board was polled and all answered Aye. Motion carried unanimously.

Action Items

- A. Gron made a report from the nominating committee. They nominate Gron- President, Frazier- Vice President, Doup-Pandit- Secretary, and Wilkerson- Treasurer. Frazier moved and Wilkerson seconded approval of the 2026 slate of officers as presented. The Board was polled and all answered Aye. Motion carried unanimously.
- B. Hatton presented the dates recommended for 2026 board meetings. All remained the 3rd Monday of each month with the exception of March and November, which moved to the 4th Monday. Frazier asked about the January meeting which fell on Martin Luther King Jr. Day. She recommended moving it to the 4th Monday with all in favor. Doup-Pandit moved and Frazier seconded

approval as amended. The Board was polled and all answered Aye. Motion carried unanimously.

- C. Hatton presented the 2026 dates for holiday closures. Wilkerson moved and Doup-Pandit seconded approval. The Board was polled and all answered Aye. Motion carried unanimously.

Reports

- A. Miller gave a tour of the updated branch interiors pointing out the new carpet, new shelving, and new furniture. He also gave a summary of the project. Opening date is set for Monday, December 1 and the re-opening celebration is slated for Wednesday, December 10 at 4:00m.
- B. Hatton presented a slightly revised version of the Board Bylaws. They need to be updated every three years, and it is time. They must be presented at one meeting and voted on at the next.
- C. Hatton presented his Director’s report. He reported on the changes made to the employee health insurance benefits. The goal was to keep the best coverage for the best price available which meant making changes for other family members. Premiums for coverage on the Tradition plan for just the employee and employee plus children raised \$5/pay. Premiums for Employee plus spouse and family coverage were raised \$50/pay. Deductibles and co-insurance were increased slightly. Also, added a Working Spouse Rule where an employee’s spouse would not be eligible for coverage if they have coverage available from another employer. No changes were made to premiums under the High-Deductible plan.

Public Comment – 3 minutes per speaker

None

New Business

None

Adjournment

There being no other business to come before the board, the meeting was adjourned at 5:15 p.m.

Attested:

Dawn Doup-Pandit, Secretary Pro Tem

Gary Gron, President