



MINUTES
Henderson District Public Libraries
Board of Trustees

Date: October 16, 2025 | **Time:** 7:45 a.m.

Place: Paseo Verde Library
280 S. Green Valley Parkway, Henderson, NV 89012

Also accessible via Zoom

Click here for information on accessing the video conference:

https://hendersonlibraries.zoom.us/webinar/register/WN_Sqd-6yaDSJ2h6VXKigIWDQ

Notice is given that items on the agenda may be taken out of order. Two or more agenda items may be combined for consideration; items may be removed from the agenda or discussion delayed relating to an item on the agenda at any time. Public comment will be taken on each item as it is heard. There will be a 3 minute per person time limit during the public comment portion of the meeting.

Call to Order

The meeting was called to order by Chair Angela Brommel at 7:45 a.m.

Roll Call

Board present: Angela Brommel, Jennifer Andricopulos, Katie Gehrke, James Green, Gerri Schroder

Board present (via Zoom): Jodi Gilliland, Aaron Harris

Board absent: None

Staff present: Marcie Smedley, Christina Ayala, Markita Dawson, Dr. Leslie Doyle, Elaine Estrada, Joy Gunn, Sean Hill, Betsy Johnson, Tawana Keels, Lisa Phelan

Others present: Jennifer Gaynor

Approval of Agenda

Chair Angela Brommel requested a motion to approve the agenda. Jennifer Andricopulos made a motion to approve the agenda. Katie Gehrke seconded the motion. The motion passed unanimously.

Consent Agenda

These items are not expected to be controversial and will be considered together and approved in a single motion. Any person desiring to remove an item for separate consideration should so request before approval of the agenda. Items pulled from the Consent Agenda will be considered separately. All other consent items will be approved as one item.

CA-1 Review of Minutes

September 18, 2025

CA-2 Review of Paid Invoices

September 2025

Angela Brommel requested a motion to approve the consent agenda. Jennifer Andricopulos made a motion to approve the consent agenda. James Green seconded the motion. The motion passed unanimously.

Executive Director’s Report

Possible Board discussion of reports summarizing staff and administrative activities since the last meeting.

Executive Director Marcie Smedley introduced Adult Programming Coordinator Markita Dawson, who presented an update to the Board.

Markita Dawson provided an overview of the annual One Book, One Henderson Community Read, featuring author Yangsze Choo as the highlighted guest for the selected title *The Fox Wife*. The title was chosen for its blend of mystery, folklore, and history, woven through dual narratives to create *The Fox Wife*. Yangsze Choo shared that the book was written without an outline, with the story developed on the fly during the writing process. Yangsze Choo is a New York Times bestselling author whose works have been featured in nationally recognized book clubs, including Reese Witherspoon's Book Club and Book of the Month. One of Yangsze Choo's novels, *The Ghost Bride*, was adapted into a Netflix series of the same name.

In support of this year's community read, Bee Lee of the Shaolin Tai Chi Cultural Center performed the Guqin to highlight Chinese music and educate patrons about the traditional instrument. Crafting activities allowed patrons to create scroll art inspired by Yangsze Choo's *The Fox Wife*. The annual event concluded with a conversation with Yangsze Choo and a book signing. Attendance for the author talk reached 174, with positive feedback received from patrons. Overall, nine programs were dedicated to One Book, One Henderson, attracting over 170 attendees across all events. Website engagement included approximately 2,500 clicks on the One Book, One Henderson webpage. Circulation statistics for the book showed 436 checkouts, including paperbacks, hardcovers, and Book Club in a Bag kits. Digital materials from Libby and Hoopla accounted for 676 additional checkouts. The event was very successful for Henderson, and plans are underway to identify the next author for 2026.

Marcie Smedley invited questions from the Board for Markita Dawson. Chair Angela Brommel commented on the quality of the book and described the event as outstanding. Angela Brommel expressed appreciation for the work of Markita Dawson. Markita Dawson shared that Yangsze Choo engaged positively with team members during lunch and received enthusiastic feedback from patrons during the author talk and book signing. Yangsze Choo expressed interest in returning to Henderson for a future visit.

Marcie Smedley expressed appreciation for Markita Dawson and the Adult Programming Team for the planning and execution of the event.

Marcie Smedley introduced General Counsel Jennifer Gaynor, who will present the Open Meeting Law Training immediately following the Board meeting. For those unable to attend the training, a handout will be made available.

Marcie Smedley noted that each Board member packet includes an invitation to the Library Tree Lane Gala. The Friends of Henderson Libraries looks forward to Board member attendance. The Library Tree Lane Committee requested that thanks be extended to Jennifer Andricopulos for designing invitations and tickets, as well as for assistance with obtaining donations for the baskets. The Committee expressed appreciation for Jennifer Andricopulos' contributions to the boutique, the gala, and continued support.

Marcie Smedley congratulated Dr. Leslie Doyle, People and Culture Coordinator, on selection to the Leadership Henderson Class of 2026.

Marcie Smedley stated that the Henderson Chamber of Commerce requested Henderson Libraries host the Next Level Networking event in October. The Chamber event aims to share information about member organizations with the broader Chamber membership. The presentation will highlight the library's history, funding, services, and resources available for businesses. The event is scheduled for October 28, 2025, at 3:30 p.m. at the Paseo Verde Library. Board members interested in attending the event should notify Marcie Smedley.

Marcie Smedley concluded the Executive Director's report.

New Business

1. Discussion and possible Board action regarding amendment to Interlocal Agreement for Self-Funded Benefits PPO and EPO Plan Rates .

Tawana Keels presented information regarding Henderson District Public Libraries' participation in the Clark County Self-Funded Group Medical and Dental Benefits Program. Annual approval of the amendments to the interlocal agreement is required. The first amendment addresses the Self-Funded PPO and EPO plan rates. Clark County increased premiums by 5% last year. For the plan year beginning January 1, 2026, Clark County will again increase premiums by 5% for both the PPO and EPO plans.

Beginning January 1, 2026, each public entity, including Henderson Libraries, will remit an additional annual premium not to exceed \$15.00 per active employee per month, to be set aside in a reserve to fund high-dollar claims exceeding \$750,000. Tawana Keels stated that 62 participants are enrolled, which equates to \$930 per month.

Effective January 1, 2026, CVS Pharmacy has been eliminated from the pharmacy network, which prevents employees from using CVS. Tawana Keels concluded with highlights for Agenda Item #1.

Angela Brommel asked if any public comments were received; none were provided. Angela Brommel then asked if any Board discussion was needed. Gerri Schroder inquired whether other pharmacies remain available for employees following the removal of CVS from the network. Tawana Keels confirmed that a list of pharmacies remains in the plan, with CVS being the only pharmacy eliminated.

Jennifer Andricopulos stated that the documents referenced by Tawana Keels in the Board packet were not received. Marcie Smedley noted that the documents consisted of several hundred pages. When Executive Assistant Christina Ayala distributed the Board email with the backup materials, the email indicated that Board members could request access to a link to view the materials at their convenience. Jennifer Andricopulos stated that the portion of the email referencing the link was overlooked. Marcie Smedley explained that, historically, only highlights of the program changes are provided to update the Board. Henderson Libraries is not authorized to make any plan changes; participation is limited to joining or declining participation in Clark County's benefit plan.

Jennifer Andricopulos requested that Tawana Keels repeat the section regarding the additional premium per employee, as that portion was missed. Tawana Keels reiterated that, beginning January 1, 2026, each public entity, including Henderson Libraries, will remit an additional annual premium not to exceed \$15.00 per active employee per month, to be set aside in a reserve to fund high-dollar claims exceeding \$750,000. Tawana Keels explained that Henderson Libraries participates in a self-funded plan, and Clark County is establishing a reserve pool to support higher-cost claims.

Jennifer Andricopulos asked how much the premiums increased from the previous year. Tawana Keels stated that the increase was 5%. Marcie Smedley explained that for individual coverage, Henderson Libraries pays the full insurance cost. For plans that include a spouse or dependents, Henderson Libraries covers 82% of the insurance premium, and employees contribute 18%. The 5% increase will be applied proportionally to both the library and employees, depending on the selected plan. Marcie Smedley confirmed with Tawana Keels that the budget accounted for the increase. Angela Brommel noted that, in reference to Jennifer Andricopulos' question regarding

documentation, the Board historically received a summary of changes to the insurance plans, which allowed review of cost differences. Angela Brommel requested that this information be provided in the future.

Angela Brommel asked for a motion of approval. Jennifer Andricopulos made a motion to approve the amendment to the interlocal agreement for the Self-Funded Benefits PPO and EPO Plan Rates. Gerri Schroder seconded the motion. The motion passed unanimously.

2. Discussion and possible Board action regarding amendment to Interlocal Agreement for Self-Funded Medical and Dental Benefits Preferred Provider Organization (PPO) Plan.

Tawana Keels stated that the second item pertains to the Self-Funded Medical and Dental Benefits for the Preferred Provider Organization (PPO) Plan. The amendments include increases in deductibles, out-of-pocket maximums, and pharmacy co-pays. A complete list of the increases is included in the amendment. Tawana Keels noted that Clark County staff conducted the Open Enrollment meeting and shared all of the increases with staff members.

Angela Brommel asked if any public comments were received; none were provided. Angela Brommel then asked if any Board discussion was needed. Aaron Harris inquired how these increases compare to the increases in recent years, particularly since COVID-19. Tawana Keels stated that this analysis has not been conducted but will provide Aaron Harris with the requested information.

Marcie Smedley commented that employees enrolled in the plan have not experienced significant increases over time, and the current adjustments represent a catch-up. From Marcie Smedley's perspective, the increases in copays payable by employees on the plans are not excessive. Increases in these plans do not occur every year, and the current adjustments reflect a cumulative alignment with prior trends.

Aaron Harris noted that the interlocal agreement documentation showed the amended amounts but did not indicate the previous amounts. Marcie Smedley explained that the co-pays increased by \$5.00, which is not considered a significant change. Tawana Keels stated that a summary of changes provided by Clark County will be distributed for Board review.

Angela Brommel asked for a motion of approval. Gerri Schroder made a motion to approve the amendment to the Interlocal Agreement for Self-Funded Medical and Dental Benefits Preferred Provider Organization (PPO) Plan. Jennifer Andricopulos seconded the motion. The motion passed unanimously.

3. Discussion and possible Board action regarding amendment to Self-Funded Medical and Dental Benefits Exclusive Provider Organization (EPO) Plan.

Tawana Keels stated that the third item pertains to the Self-Funded Medical and Dental Benefits for the Exclusive Provider Organization (EPO) Plan. The amendments outline increases to deductibles, out-of-pocket maximums, copays, and pharmacy copays. Tawana Keels stated that a summary outlining these increases will be provided to the Board.

Angela Brommel asked if any public comments were received; none were provided. Angela Brommel then inquired whether any Board discussion was needed; no discussion was presented.

Angela Brommel requested a motion of approval. Gerri Schroder made a motion to approve the amendment to the Self-Funded Medical and Dental Benefits Exclusive Provider Organization (EPO) Plan. Katie Gehrke seconded the motion. The motion passed unanimously.

Old Business

- 1. None**

Announcements

The next Board meeting will be **November 20, 2025**, at the **Paseo Verde Library , 280 S. Green Valley Parkway , Henderson, Nevada.**

Public Comment

Note: Pursuant to Nevada’s Open Meeting Law, action may not be taken on matters presented during this period until included on a future agenda as an action item.

Angela Brommel called for public comments; none were provided.

Adjournment

Angela Brommel requested a motion to adjourn. Jennifer Andricopulos made a motion to adjourn the meeting. Katie Gehrke seconded the motion. The motion passed unanimously. The meeting was adjourned at 8:04 a.m.

Pursuant to NRS 241.020, written notice of the meeting of Henderson District Public Libraries Board of Trustees was posted by October 10, 2025. Posted at the Nevada Public Notice website, hendersonlibraries.com, Paseo Verde Library, James I. Gibson Library, Green Valley Library, and West Henderson Library.