



MINUTES

Henderson District Public Libraries Board of Trustees

Date: October 17, 2024

Place: Paseo Verde Library
280 S. Green Valley Parkway, Henderson, NV 89012

Also accessible via Zoom

Time: 7:45 a.m.

Click here for information on accessing the video conference:

https://hendersonlibraries.zoom.us/webinar/register/WN_Sqd-6yaDSJ2h6VXKigIWDQ

Notice is given that items on the agenda may be taken out of order. Two or more agenda items may be combined for consideration; items may be removed from the agenda or discussion delayed relating to an item on the agenda at any time. Public comment will be taken on each item as it is heard. There will be a 3 minute per person time limit during the public comment portion of the meeting.

Call to Order

Chair Angela Brommel called the meeting to order at 7:45 a.m.

Roll Call

Board present: Jennifer Andricopulos, Angela Brommel, Jodi Gilliland, James Green, Gerri Schroder, Bette Silverman

Board present (via Zoom): Katie Gehrke

Board absent: None

Staff present: Marcie Smedley, Markita Dawson, Ed Feldman, Joy Gunn, Sean Hill, Betsy Johnson, Tawana Keels

Others present: None

Staff present (via Zoom): Melissa LaPorte, Leona Vittum-Jones

Others present (via Zoom): None

Approval of Agenda

Gerri Schroder made a motion to approve the agenda. Jennifer Andricopulos seconded the motion. The vote was unanimous.

Consent Agenda

These items are not expected to be controversial and will be considered together and approved in a single motion. Any person desiring to remove an item for separate consideration should so request before approval of the agenda. Items pulled from the Consent Agenda will be considered separately. All other consent items will be approved as one item.

CA-1 Review of Minutes

September 19, 2024

CA-2 Review of Paid Invoices

September 2024

Jennifer Andricopulos made a motion to approve the consent agenda. Bette Silverman seconded the motion. The vote was unanimous.

Director's Report

Possible Board discussion of the Director's report or various staff reports highlighting various administrative and staff activities since the last meeting.

Tawana Keels presented the quarterly report for the 1st quarter of fiscal year 2025 which began on July 1, 2024.

Tax revenues were projected at \$13,116,059, 24.53% of the budget has been collected at \$3,217,511.57. Other revenues were budgeted at \$180,000 and 5.10% has been collected, \$9,183.38. These revenues include fines, interest income, and other income collected throughout the year.

Salary and Wages were at 13.27% expended. Benefits were at 13.76% expended. Supplies were at 23.41% expended. Utilities were at 11.35%. Services were at 19.32%. Library Books and Materials were at 21.18%. Debt Service was at 25.07%. Overall, the library district is off to a good start for the fiscal year.

Regarding the tax initiative, Marcie Smedley said the PAC [Political Action Committee] is undertaking digital marketing and social media campaigns to support the issue. The PAC has continued to appear at house parties to advocate for its passage. The Henderson Chamber of Commerce has endorsed the question and is encouraging members to support it. Carrara Nevada still feels that the initiative is in a

good position. James Green brought up the political signs in dirt lots and asked if there is a plan for signs. Marcie Smedley said the indication from the PAC is that PAC funds are best served in digital campaigns and materials door-to-door. Gerri Schroder said there may be some confusion with two Question #1s. Marcie Smedley said the election department was responsible for the numbering of the questions, i.e., City of Henderson Question 1 and Henderson Libraries, Question 1. The remaining questions, 1 through 7, are from the State of Nevada. The Henderson Chamber of Commerce has endorsed the tax initiative.

Tomorrow evening there is an event to view the video that was created with the Viewpoint Project. Board members should have received an invite via email. The event will be at the Paseo Verde Library from 5:30 p.m. to 6:30 p.m. The library is hosting the viewing party in partnership with the Henderson Libraries Foundation. The Board is invited to stop by. Marcie Smedley will share some of the video segments via email with the Board.

There have been a couple of grant-funded projects that have come through the state library recently. A study pod was received and deployed at the Green Valley Library. It is a pod that individuals can reserve for single occupancy studying. It is helping to fill a need there since there are no study rooms at the Green Valley Library. This project was funded by the Institute of Museum and Library Services [IMLS] with Library Services and Technology Act [LSTA] funds and administered by the Nevada State Library Archives and Public Records. The study pod has been up for about three weeks and patrons can reserve time through the calendar reservation system. Another grant was received for a space planner to provide an evaluation and recommendations for our libraries in alignment with our strategic priority to plan and improve spaces to meet needs. These funds are also LSTA funds. TSK Architects will be partnering with Henderson Libraries on this project. Jennifer Andricopulos asked if people are allowed to record in the study pod. Marcie Smedley responded yes, the pod is fairly soundproof, has WiFi and power outlets. The door is all glass. Gerri Schroder asked how long it can be reserved for. Joy Gunn responded 1-1/2 hours.

Marcie Smedley reminded the Board that November's meeting is being moved to the 2nd Thursday [November 14, 2024] as the Board will have to adopt a resolution ratifying the vote, if the tax initiative passes, by 10 days post-election.

1. Discussion and possible Board action regarding amendment to Interlocal Agreement for Self-Funded Benefits PPO and EPO plan rates

Tawana Keels said Clark County established a self-funded group medical and dental benefits program in 1984 to provide group medical and dental benefits to the employees of Clark County and affiliated entities. The program consists of a preferred provider organization [PPO] plan and an exclusive provider organization [EPO] plan. Last year premiums increased by 5% for both plans. Premiums for both plans will increase by an additional 5% for the 2025 plan year beginning January 1, 2025. The Clark County Self-Funded plan includes Medical Insurance, Dental Insurance, Vision Insurance, Prescription Coverage, Voluntary Benefits and a Flexible Spending Account.

In addition to the 5% premium increase, Clark County is introducing the United Healthcare Dental PPO network. The network change adds 1,000 more dental providers to the plan, who have agreed to provide services at a discounted rate. There are no dental plan changes. A new card will be sent out.

In addition to the 5% increase, certain weight loss treatments are now being excluded.

Angela Brommel asked for public comment. There was none.

James Green asked if there was any discussion about the weight loss drugs. Tawana Keels responded that Weight Loss GLP-1's [Glucagon-like peptide 1 (GLP-1) agonists are a class of medications traditionally used to treat diabetes and lower blood sugar levels. However, they can also decrease appetite and promote weight loss, making their use for shedding weight increasingly popular], pharmacy tier 4, are removed from the plan.

Jennifer Andricopulos asked if the benefits stay the same. Tawana Keels said that the benefits are mostly staying the same. Jennifer Andricopulos asked if the cost increase was included in the budget. Tawana Keels said yes, it was budgeted for a 10% increase so there is a bit of a cushion now.

Jennifer Andricopulos made a motion to approve the amendment to Interlocal Agreement for Self-Funded Benefits PPO and EPO plan rates. James Green seconded the motion. The vote was unanimous.

2. Discussion and possible Board action regarding closing the Paseo Verde Library one hour early, at 4:00 p.m., on December 6, 2024, for the Library Tree Lane Gala

Marcie Smedley said the Library Tree Lane committee discovered last year that 6:00 p.m. is a good time to start the Gala. Some people come directly from work to the Gala. This would require closing the Paseo Verde Library at 4:00 p.m., which the Board is being asked to approve.

Angela Brommel asked for public comment. There was none.

Jennifer Andricopulos said starting earlier curbs some of the traffic issues with the new facility, Lee's Family Forum. Marcie Smedley said she is unaware of any events scheduled for the Lee Family Forum for that same night. Angela Brommel added that this event is one of her favorite events and she is looking forward to it.

James Green made a motion to approve closing the Paseo Verde Library one hour early, at 4:00 p.m., on December 6, 2024, for the Library Tree Lane Gala. Jodi Gilliland seconded the motion. The vote was unanimous.

Old Business

None

Announcements

The next Board meeting will be **November 14, 2024**, at the **Paseo Verde Library**, 280 S. Green Valley Pkwy., Henderson, Nevada.

Public Comment

Angela Brommel asked for public comment. There was none.

Note: Pursuant to Nevada's Open Meeting Law, action may not be taken on matters presented during this period until included on a future agenda as an action item.

Adjournment

James Green made a motion to adjourn the meeting. Bette Silverman seconded the motion. The vote was unanimous. The meeting adjourned at 8:01 a.m.

Pursuant to NRS 241.020, written notice of the meeting of Henderson District Public Libraries' Board of Trustees was posted by October 10, 2024.

Posted at hendersonlibraries.com, the State of Nevada Public Notice Website, Paseo Verde Library, Green Valley Library, James I. Gibson Library, and West Henderson Library