

**FREMONT PUBLIC LIBRARY DISTRICT  
SPECIAL MEETING – BOARD OF TRUSTEES  
JULY 6, 2023 MINUTES**

1. President Nalezny called the meeting to order at 6:10 p.m.
2. Trustees present: MacKay, Nalezny, Pflug-Mounce, Smogor, Wilmes  
Absent: Cole-Burns and Kasten  
Others present: Alex Todd and Jim Dieters
3. MacKay moved to approve the agenda; motion seconded by Pflug-Mounce. Motion passed by voice vote.
4. Public Comment: A member of the public raised two questions about a book withdrawal and about Independence Day library displays.
5. Nalezny moved to approve the salary of \$125,000 for the Interim Director retroactive to July 1, 2023. Wilmes seconded the motion. Roll was called:  
YES: MacKay, Nalezny, Pflug Mounce, Smogor, and Wilmes  
Absent: Cole-Burns and Kasten
6. Director Search discussion with Dieters and Todd Library Consulting. Discussion included importance of hearing the perspectives of the Board, management, and all of the staff members throughout the process. Alex and Jim will contact absent board members for their input. They asked the trustees for their ideas of focus areas and qualifications of the new director and all of the comments of the trustees were heard and questions answered. Alex and Jim will update the Board throughout the search process.
7. President Nalezny adjourned the meeting at 7:30 p.m.

Approved

/s/Sharon Smogor, Secretary      7/20/2023