

FREMONT PUBLIC LIBRARY DISTRICT  
SPECIAL BOARD MEETING  
LIBRARY DIRECTOR CANDIDATE FINAL INTERVIEWS  
SEPT. 16, 2023 MINUTES

1. President Nalezny called the meeting to order at 9:05 a.m.
2. Trustees present: Nalezny, Kasten, Cole-Burns, MacKay, Smogor, Plfug-Mounce, Wilmes  
Also present: Alex Todd and Jim Deiters from Deiters & Todd Library Consulting  
Staff members present (for candidate presentations and interview with management): Stacy Tovar, Tracy Hucker, Karen Bolton, Maggie Kutsunis, Margaret Kulis, Larry Groppi, Brett Haltom  
Staff members present for candidate presentations only: Margarita Olmos & Kara Larson
3. Kasten made a motion to approve the agenda, seconded by Wilmes. Motion passed by voice vote.
4. Public Comment: none
5. Kasten made a motion to enter closed session for interviews of candidates for Library Director as authorized by 5 ILCS 120/2(c)(1), seconded by Wilmes. Motion passed by voice vote at 9:15 a.m.
6. President Nalezny re-opened the meeting at 5:23 p.m. Attendance had not changed between the open and closed meetings.
7. Kasten made a motion seconded by Wilmes for President Nalezny to negotiate the hiring of a new Library Director within a specific salary range and moving allowance. Roll call:  
Yes: Cole-Burns, MacKay, Nalezny, Plfug-Mounce, Smogor, Wilmes  
No: Kasten  
Motion passed.
8. President Nalzeny adjourned the meeting at 5:25 p.m.

Approved

/s/Sharon Smogor, Secretary      9/21/23