

**FREMONT PUBLIC LIBRARY
PERSONNEL COMMITTEE MEETING
09-12-2024 MINUTES**

1. The personnel committee meeting was called to order at 5:33 pm
2. Committee Members Present: Trustee Smogor, Trustee MacKay. Also present: Director Long, Business Manager Tovar
3. No public comment
4. The core competencies and the struggling, successful, exceptional levels were thoroughly reviewed. Trustee Nalezny and Trustee Smogor added suggestions. The next Personnel Committee meeting is scheduled for September 26 at 6:30 pm to discuss several key aspects of the review process. The committee will decide on the format for the reviews, including whether they will incorporate specific goals and a rating scale for evaluating these goals. Additionally, the process for conducting reviews will be outlined, including the timeline. The inclusion of a rating scale with the core competencies and the potential linkage of director raises to these reviews will also be addressed.
5. Meeting adjourned at 6:08 pm

Approved

/S/ Sharon Smogor

9/19/2024