

FREMONT PUBLIC LIBRARY  
PERSONNEL COMMITTEE MEETING  
03-30-2026 MINUTES

1. The personnel committee meeting was called to order at 6:00 pm by Trustee Pflug Mounce.
2. Committee Members Present: Trustee Clapp, Trustee Smogor, Trustee MacKay, Trustee Pflug Mounce  
Also present: HR Generalist Rico Hernandez, Business Manger Tovar
3. There was no public comment.
4. The Director's 2025-2026 evaluations were discussed. The committee came to an agreement for a proposed FY26-27 Director raise for discussion and approval at the April board meeting.
5. Meeting adjourned at 6:45 pm by Trustee Pflug Mounce.

Approved\_ /S/ Sharon Smogor

4/16/26