

FREMONT PUBLIC LIBRARY
PERSONNEL COMMITTEE MEETING
02-19-2026 MINUTES

1. The personnel committee meeting was called to order at 6:02 pm by Trustee MacKay.
2. Committee Members Present: Trustee Clapp, Trustee Smogor, Trustee MacKay, Trustee Pflug Mounce (entered at 6:20 pm) Also present: HR Generalist Rico Hernandez, Director Long
3. There was no public comment.
4. The Director's 2025 goals were discussed. The proposed 2026 goals were also discussed and finalized.
5. Meeting adjourned at 6:27 pm by Trustee MacKay.

Approved /S/ Laurie MacKay 3-19-26