

FREMONT PUBLIC LIBRARY
BOARD OF TRUSTEES
MONTHLY MEETING
2-19-2026 MINUTES

1. Call to Order: The regular board meeting was called to order at 6:30 pm by Trustee MacKay.
2. Roll Call: Trustees Present: Corbett, Kendall, Smogor, Clapp (via Zoom), Wilmes, Pflug Mounce, MacKay. Others Present: Director Long, Assistant Director Ingram, Business Manager Tovar, Youth Services Manager Duffy (exited at 6:43 pm), HR Generalist Rico Hernandez (exited at 6:58 pm).
3. Trustee Smogor made a motion to allow electronic attendance for Trustee Clapp, seconded by Trustee Wilmes. Motion passed unanimously by voice vote.
4. Agenda: Trustee Kendall made a motion to approve the agenda, seconded by Trustee Pflug. Motion passed by voice vote.
5. Public Comment: None.
6. Consent Agenda: Trustee Corbett made a motion to approve all matters under the consent agenda, seconded by Trustee Clapp. There was nothing to pull out. A roll call vote was conducted and passed unanimously.
Aye: Corbett, Kendall, Smogor, Clapp, Wilmes, Pflug Mounce, MacKay.
7. Meet the Staff: Youth Services Manager Duffy gave a presentation.
8. Committee Reports: Personnel Committee: An overview of the Director review process was provided. Trustee Pflug made a motion to approve a 5% salary increase for the Library Director as a market adjustment, effective starting with the February 15 pay period and retroactive to January 1, 2026, seconded by Trustee MacKay. A roll call vote was conducted and passed unanimously.
Aye: Corbett, Kendall, Smogor, Clapp, Wilmes, Pflug Mounce, MacKay.
Policy Committee Meeting: The committee meeting was scheduled for March 12 at 6:00 pm.
9. Report from Friends Liaison: Good attendance was reported. The Friends requested support for their upcoming book sales and requested additional information regarding the Strategic Plan. The Friends meet on the second Wednesday of each month.
10. Board President Report: Trustee MacKay mentioned the upcoming ILA training for trustees.
11. Library Director's Report: Recent LIRA claim information was shared. Questions regarding book repair and library lighting were addressed.
12. Review of Illinois Public Library Standards: Review of Chapter 6.1: Access
13. Other Business: A reminder was given about the Adopt-a-Highway event on May 16 at 9:30 am, which will be mentioned again at the April board meeting. Trustees were reminded to complete their Statements of Economic Interest. It was also noted that the library will serve as a polling place for the upcoming elections.
14. Adjournment: The meeting was adjourned at 7:35 pm by Trustee MacKay.