

FREMONT PUBLIC LIBRARY
BOARD OF TRUSTEES MONTHLY MEETING
3-18-2025 MINUTES

1. Call to Order: The regular board meeting was called to order at 6:30 pm by Trustee Nalezny.
2. Roll Call: Trustees Present: Nalezny, Smogor, Kasten, Pflug Mounce, MacKay, Cole-Burns arrived at 6:32pm.
Trustees Absent: Wilmes, Others Present: Director Long, Assistant Director Ingram, Business Manager Tovar.
3. Approval of Agenda: Trustee Kasten made a motion to approve the agenda, seconded by Trustee MacKay. Motion passes by voice vote.
4. Public Comment: There were no public comments.
5. Secretary's report: Trustee Smogor made a motion to approve minutes of the regular monthly Board Meeting of February 19, minutes of the Policy Committee meeting from Feb 24th, and minutes from the Special Board meeting on March 6th, 2025, seconded by Trustee MacKay. Motion passes by voice vote.
6. Finance/Treasurer's Report: The monthly Finance report for February 2025 was presented. Questions were asked and answered in advance of the meeting. Trustee Kasten made a motion to approve Lists of Checks for February 2025 and to approve the payment of bills and salaries, seconded by Trustee Nalezny. Roll call was conducted, and the motion passed unanimously. Ayes: Nalezny, Smogor, Kasten, Pflug Mounce, MacKay, Cole-Burns.
7. Committee Reports:
 - 7.1 Personnel Committee: Trustee Smogor made a motion to approve following polices as revised:
ADA Policy, Employee Handbook: Conduct, Employee Handbook: Expense Reimbursement and Personal Devices, Employee Handbook: Telecommuting, Formal Education Assistance, AI Policy, Investment Policy, Meeting Room Policy, Motion passes by voice vote.
 - 7.2 Finance Committee: Trustee Kasten made a motion to award Sikich the audit contract, Trustee Nalezny seconded. Motion passes by roll call vote, unanimously. Ayes: Nalezny, Smogor, Kasten, Pflug Mounce, MacKay, Cole-Burns.
8. Board President's Report: Trustee Nalezny wanted to thank all the committees for all their recent work.
9. Library Director's Report: There was an update on the upcoming work planned for the library's parking lot. The trustees were informed about the impact fees that were discussed with the Village. They had some questions regarding this. The Assistant Director provided information about a new license plate renewal service for patrons. Additionally, concerns regarding the bee hives were addressed.
10. Other Business: No other business
12. Adjournment: The meeting was adjourned at 7:18 pm by Trustee Nalezny.

Approved

/S/ Sharon Smogor

4/17/2025