FREMONT PUBLIC LIBRARY
PERSONNEL COMMITTEE MEETING
10-23-2025 MINUTES

1. The personnel committee meeting was called to order at 5:43 pm by Trustee Pflug Mounce.
2. Committee Members Present: Trustee Clapp, Trustee Smogor, Trustee Pflug Mounce, Trustee MacKay. Also present: HR Generalist Rico Hernandez, Business Manager Tovar, Director Long
3. Trustee Clapp made a motion to approve the agenda as presented; Trustee Smogor seconded. There was no discussion on the motion. Motion carried by voice vote.
4. There was no public comment.
5. Review of directors' 6-month evaluation and goals: Director Long successfully met her goals. Trustees discussed adding professional development and noted the progress in the outreach efforts. Current goals will stay in place until April, with new ones aligning with the Strategic Plan; the next Personnel Committee meeting is on December 4 at 6 pm to review evaluation score ranges.
6. Meeting adjourned at 6:10 pm by Trustee MacKay.

Approved

/S/ Sharon Smogor 12/4/25