FREMONT PUBLIC LIBRARY
BOARD OF TRUSTEES MONTHLY MEETING
4-17-2025 MINUTES

1. Call to Order: The regular board meeting was called to order at 6:00 pm by Trustee Nalezny.

2. Roll Call: All Trustees Present: Nalezny, Smogor, Kasten, Pflug Mounce, MacKay, Wilmes, Cole-Burns
Others Present: Director Long, Business Manager Tovar, 2 members of the public

3. Approval of Agenda: Trustee Kasten made a motion to approve the agenda, seconded by Trustee Wilmes. Motion passes by voice vote.

4. Public Comment: There were no public comments.

5. Secretary's report: Trustee Smogor made a motion to approve minutes of the regular monthly Board meeting of March 18th, 2025, minutes of the finance committee meeting from March 14th, 2025, and minutes from the personnel committee meetings on March 24th and 31st, 2025, seconded by Trustee Kasten. Motion passes by voice vote.

6. Finance/Treasurer's Report: The monthly Finance report for March 2025 was presented. Questions were asked and answered in advance of the meeting. Trustee Kasten made a motion to approve Lists of Checks for March 2025 and to approve the payment of bills and salaries, seconded by Trustee Smogor. Roll call was conducted, and the motion passed unanimously. Ayes: Nalezny, Smogor, Kasten, Pflug Mounce, MacKay, Cole-Burns, Wilmes.

7. Committee Reports:

7.1 Personnel Committee: Trustee MacKay made a motion to approve recommendation of approval of Director's evaluation, goals and salary increase for FY25-26, seconded by Trustee Cole-Burns. Roll call was conducted, and the motion passed unanimously. Ayes: Nalezny, Smogor, Kasten, Pflug Mounce, MacKay, Cole-Burns, Wilmes.

7.2 Facilities Committee: Director Long will email to schedule a facilities committee meeting.

8. Board President's Report: Attended Donuts with the Director event, 3 patrons joined and shared feedback, including a seed library request. Mentioned board election results. Adopt-a-Highway cleanup scheduled for May 3 at 9 a.m. May regular board meeting moved to Wednesday, May 14th at 6:30 pm.

9. Library Director's Report: Serving Our Public review starts in June. Director Long gave an update on Mundelein's impact fee ordinance.

10. Closed Session: Trustee Nalezny made a motion to enter Closed Session at 7:30 p.m., seconded by Trustee Wilmes. Motion passed by voice vote. Director Long provided a general update regarding upcoming litigation related to a summons received in connection with the Epstein case. No action was taken during Closed Session.

Trustee Nalezny made a motion to exit Closed Session at 7:42 p.m., seconded by Trustee Wilmes. Motion passed by voice vote.

11. Adjournment: The meeting was adjourned at 7:43 pm by Trustee Nalezny.

Approved

/S/ Sharon Smogor 5/14/2025