

**FREMONT PUBLIC LIBRARY  
STATEMENT OF INCLUSION MEETING  
05-16-2024 MINUTES**

1. Regular board meeting was called to order at 6:00 pm.
2. Present: Trustees Smogor, Cole-Burns, and Wilmes. Director Long, Librarians Rochau, Ecklund, and Stein were also in attendance.
3. No public comment.
4. The committee made introductions to each other.
5. Business:
  1. The committee reviewed a variety of existing Statement of Inclusion (Sol) examples from both the corporate and library world. They discussed what they would like to see in an Sol, including a clear purpose, a how and why, and goals. They do not want a Sol that includes a lot of jargon or academic language. They would like a shorter statement that keeps in mind who the audience is.
  2. The committee would like the Sol to include the following points and structure:
    1. An opening sentence that incorporates the library vision/mission
    2. An explanation of why an Sol is important.
    3. The statement itself, based off the example from Georgia Public Libraries
    4. A listing, link or sentence to what we currently do to affirm inclusivity
    5. Information and Goals from a Strategic plan, if that is appropriate
    6. Link to a land acknowledgement found elsewhere on the library website
6. The committee assigned work, and will meet again June 6<sup>th</sup> at 6 pm.
8. The meeting was adjourned at 7:01 pm.

Approved

/S/ Laura Long

5/23/24