



**AURORA PUBLIC LIBRARY DISTRICT
BOARD OF LIBRARY TRUSTEES
POLICY AND PERSONNEL COMMITTEE
MEETING MINUTES
APRIL 13, 2023**

CALL TO ORDER: at 6:47 p.m.

Present: Trustees Paul LaTour and Matthew Orr

Absent: Sandeep Londhe

Also present were Executive Director Michaela Haberkern and Human Resources Manager Brenda Blough.

APPROVAL OF MINUTES OF JANUARY 18, 2023 COMMITTEE MEETING:

Matthew Orr moved and Paul LaTour seconded to approve the minutes of the February 15, 2023 committee meeting.

All in favor, minutes approved

COMMITTEE MEETING 02-15-2023 MINUTES APPROVED

PUBLIC COMMENTS: None.

EMPLOYEE HANDBOOK REVIEW: FULL DOCUMENT

Brenda briefly reviewed the full text of the employee handbook with the committee, with special attention to the points discussed at the meeting of the full board in March. The committee discussed the revised EDI statement and the replacement of “etc.” at various points in the handbook.

Paul LaTour moved and Matthew Orr seconded to recommend that the full board approve the employee handbook.

Roll call on motion:

Yes: LaTour, Orr

No: None

Abstain: None

Absent: Londhe

Motion carries

ADJOURNMENT

Matthew Orr moved and Paul LaTour seconded to adjourn at 6:52 p.m.

All in favor, meeting adjourned.

CERTIFIED TO BE A TRUE COPY

mh

Chair, Policy and
Personnel Committee